



Association pour la santé environnementale du Québec
Environmental Health Association of Québec

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News from ASEQ-EHAQ

Hello members and friends,

We hope that you are doing well.

Before introducing a new section on our website, we want to highlight an upcoming national conference, '**Breaking Barriers: Advancing Accessibility and Human Rights for People with Multiple Chemical Sensitivity (MCS)**,' taking place on November 21, 2024. We encourage you to attend to hear from expert speakers and engage in a panel discussion that will conclude the event.

Here are the details of the event:

Simultaneous Translation, ALS, LSQ, CART.

Zoom captioning is available in several languages.

Save the date!

Event Details:

- **Date:** November 21, 2024
- **Time:** 1:30 PM – 4:45 PM EST
- **Registration:** [Register Here](#)
- **Agenda:** [View Agenda](#)
- **Speakers:** [View Speakers Bio](#)
- **More Information:** [Conference Webpage](#)



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On October 30th, we hosted a website tour and presentation of newly created articles and videos designed to support your journey toward accessibility and inclusion. If you missed it, don't worry—similar events will be held periodically.

We're excited to announce a new addition to our website: the [Workplace Accommodation](#) section. In the [toolbox](#), you'll find several useful resources, including:

- [The Workplace Accommodation Guide for Multiple Chemical Sensitivity \(MCS\)](#) – this document is a part of a national guide on disability inclusion being developed by a disability organization with support from the Government of Canada.
- In addition, we have [Examples of MCS appropriate accommodations](#) and [Sample Letters to Request Accommodation](#) to assist you in securing the accommodations you need.

You can also [view videos](#) on this page, such as:

- Workplace Accommodation Guide for Multiple Chemical Sensitivity - this informs employers to accommodate people with MCS even if they don't have a diagnosis.
- Understanding and Accommodating Employees with Multiple Chemical Sensitivity (MCS) in the Workplace
- How to ask for Accommodation
- How to Enforce A Scent/Fragrance-Free Policy Within The Workplace

As we approach the end of the year, we are preparing to launch a membership drive. Many of our contacts are not yet members, and we welcome everyone to join our efforts. We've been working diligently to strengthen MCS inclusion across Canada and globally, and your support counts. Numbers matter! We invite you to become a member for a one-time fee of \$10, which also includes automatic membership in the Canada group if you join the Québec group. [Click here to become a member.](#)



We hope you enjoy this newsletter and share it with others. We look forward to seeing you on November 21st at the national conference, '**Breaking Barriers: Advancing Accessibility and Human Rights for People with Multiple Chemical Sensitivity (MCS)**'.

As always, our best wishes to you.

Take care and be well.

Rohini Peris, President

Michel Gaudet, Executive Director