



Association pour la santé environnementale du Québec  
Environmental Health Association of Québec



## WORKSHOP AGENDA

### Project ECRoB: Legal Outreach for the Disability of MCS

**Workshop:** Accessible justice and human rights for persons with Multiple Chemical Sensitivity (MCS)

**Date:** February 29, 2024

**Time:** 5:00 PM – 7:30 PM EST

**Link to register:**

[https://us02web.zoom.us/meeting/register/tZYpdeivpzotE9YaZS3FsWZFXPP6MjIHz\\_ut](https://us02web.zoom.us/meeting/register/tZYpdeivpzotE9YaZS3FsWZFXPP6MjIHz_ut)

## AGENDA

### 5:00 PM - 5:15 PM INTRODUCTION

**Michel Gaudet**, Executive Director, Environmental Health Associations of Québec and Canada (EHAQ, EHAC).

**André Prévost**, Strategic Counselor and Coordinator, La Confédération des organismes de personnes handicapées du Québec (COPHAN).

**Lawyer Philippe André Tessier** - President, Commission des droits de la personne et des droits de la jeunesse Québec (*Human Rights Commission Québec*).



## **Group 1**

**5:15 PM - 5:45 PM**

**Lawyer Julius Grey, Grey Casgrain Avocats**

**Respecting individual rights and freedoms**

**Lawyer Patrick Martin-Ménard, Ménard, Martin, Avocats**

**Promoting and respecting people's health rights**

**Lawyer Pierre-Luc Fréchette, Réseau québécois des OSBL d'habitation**

**The normative framework of housing policies and its impact on the inclusion of people with MCS and on indoor air quality in residential living environments.**

**5:45 PM - 5:55 PM**

**LIVED EXPERIENCE**

- Pre-recorded video presentation from a speaker with lived experience

## **Group 2**

**5:55 PM - 6:15 PM**

**MEDICO-LEGAL ASPECTS OF MCS**

**Dr. John Molot - Environmental Health Clinic, Women's College Hospital**

- Biological aspects
- Prevalence
- Type/examples of appropriate accommodations
- Harm/Effects of lack of accommodations
- Questions lawyers should ask to better understand client's accommodation needs



**6:15 PM - 6:25 PM**

**ACCOMMODATION MEASURES FOR PEOPLE WITH MCS**

**Michel Gaudet**, Executive Director, Environmental Health Associations of Québec and Canada (EHAQ, EHAC)

**6:25 PM - 6:35 PM**

**Lawyer Robert Lattanzio** – Executive Director, ARCH Disability Law Centre

- Access to justice issues facing MCS communities drawn from ARCH Disability Law Centre's legal practice
- The duty to accommodate in the delivery of legal services
- Effective strategies for an accessible practice as it relates to MCS
- About the ECRoB project (Empowering Community and Removal of Barriers)
- And the creation of a **legal advisory committee for the project ECRoB**

**6:35 PM - 6:50 PM**

**Sébastien Otis**, Education and Cooperation Counselor, Commission des droits de la personne et des droits de la jeunesse Québec (*Human Rights Commission Québec*)

- Québec legal-specific rights for people who experience the disability of MCS

The right to equality and the resulting duty of reasonable accommodation for people with disabilities. Whether in the provision of services or in employment, organizations have a duty of reasonable accommodation, which requires them to assess requests for accommodation in accordance with certain principles and in the light of undue hardship criteria.



**6:55 PM – 7:25 PM      PANEL DISCUSSIONS AND AUDIENCE QUESTIONS & ANSWERS**

The state of legal knowledge regarding MCS in Quebec.

**Lawyer Philippe-André Tessier** - President, Commission des droits de la personne et des droits de la jeunesse Québec (*Human Rights Commission Québec*)

**Lawyer Julius Grey**, Grey Casgrain Avocats

**Lawyer Patrick Martin-Ménard**, Ménard, Martin, Avocats

**Lawyer Pierre-Luc Fréchette**, Réseau québécois des OSBL d'habitation

**Lawyer Robert Lattanzio** – Executive Director, ARCH Disability Law Centre

**Dr. John Molot** - Environmental Health Clinic, Women's College Hospital

**André Prévost**, Strategic Counselor and Coordinator, La Confédération des organismes de personnes handicapées du Québec (COPHAN)

**Michel Gaudet**, Executive Director, Environmental Health Associations of Québec and Canada (EAHQ, EHAC)

**7:25 PM - 7:30 PM**

**CLOSING**

**André Prévost**, Strategic Counselor and Coordinator, La Confédération des organismes de personnes handicapées du Québec (COPHAN)

**Michel Gaudet**, Executive Director, Environmental Health Associations of Québec and Canada (EHAQ, EHAC)